

# A Toolkit Approach to Intelligence...

The latest LRO 'tool for analysis'

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## The LRO provides...

- **Access** to statistics and analysis
- Range of **presentation** methods
- Geographical **comparators**

## Toolkit Supports further analysis through...

- **Seamless route** from narrative to raw data
- Facility to **break down data** using specific criteria
- **Benchmark, forecast and comparison** of statistics

## **Lincolnshire Employer Survey 2003**

- Survey of over 1000 local employers
- Range of issues, all industry sectors and company sizes

## **Lincolnshire and Rutland Skills Forecasting Model**

- Supporting planning for future employment and skills demand
- All industries & occupations, over 15 geographies, results for next 10 years +

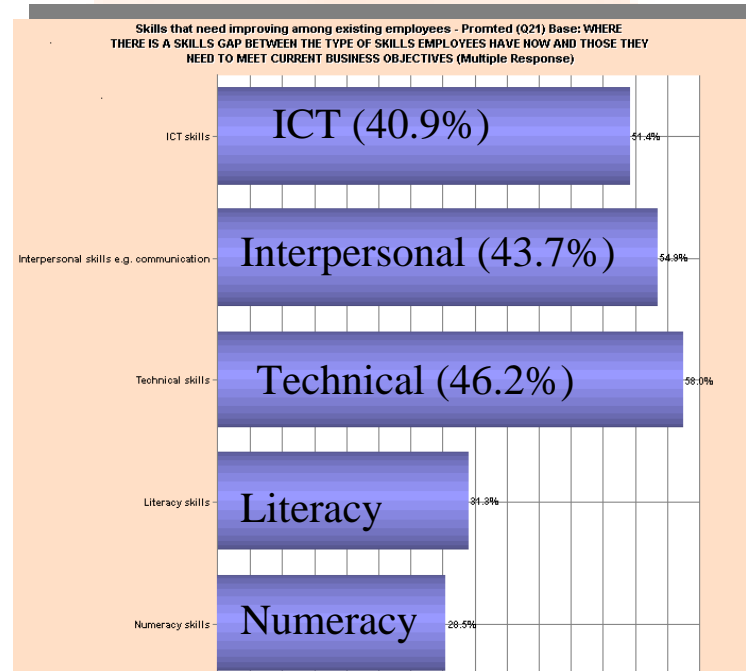
 % Employers Identifying gap between current skills requirement and availability

13.3% = 1 in 8 Businesses

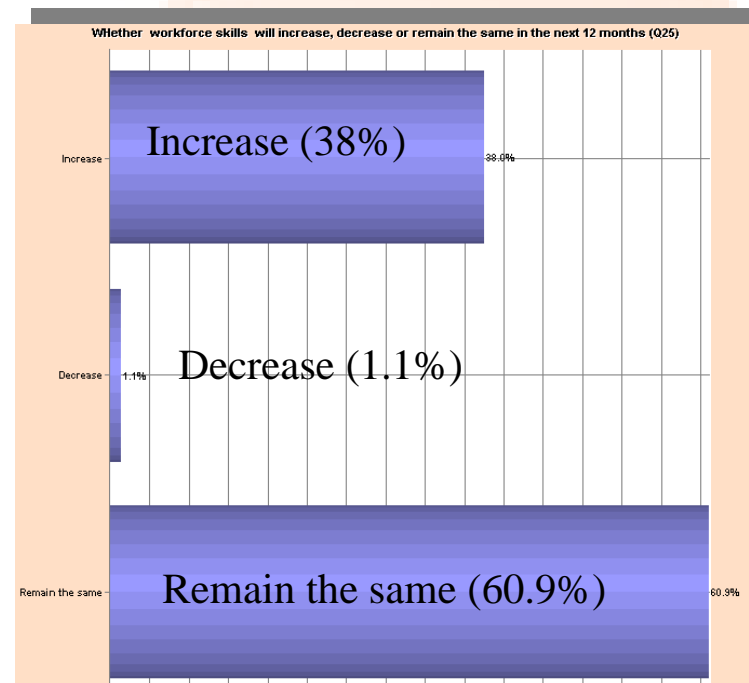
Proportion of organisations with a significant gap between current employees' skills and skills needed to meet current business objectives (Q20)

		Frequencies	
		Weighted bases	Total bases
			1,000
		Unweighted bases	1,097
			%
SKILLS GAP			133
<input type="checkbox"/> Graph			13.3%
NO SKILLS GAP			836
<input type="checkbox"/> Graph			83.6%
Don't Know			16
<input type="checkbox"/> Graph			1.6%
Refused			15
<input type="checkbox"/> Graph			1.5%

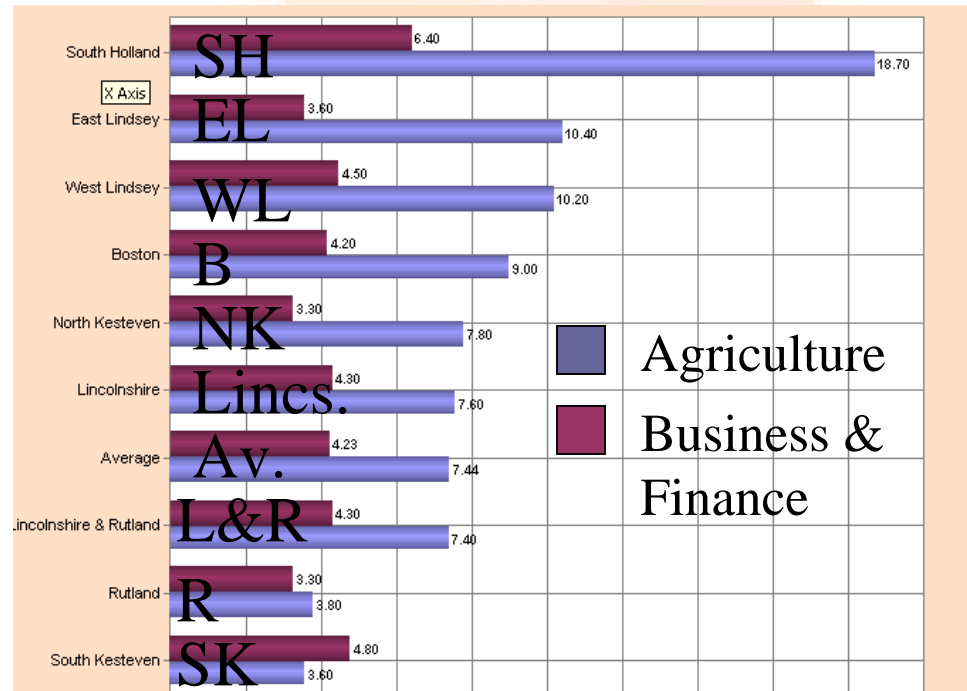
- % Employers Identifying gap between current skills requirement and availability
- Skills most commonly identified as under supplied



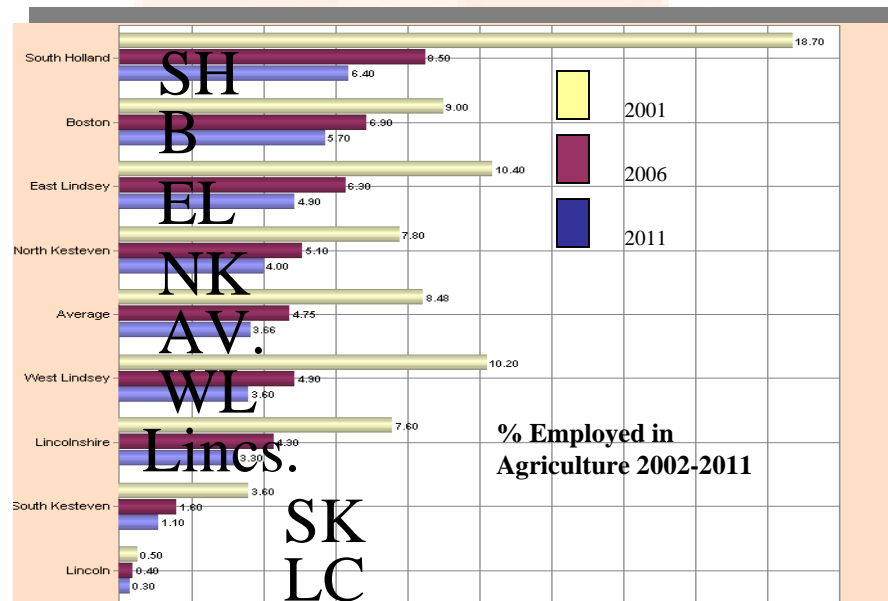
- % Employers Identifying gap between current skills requirement and availability
- Skills most commonly identified as under supplied
- % Employers predicting an increase in skills demand over next 12 months



● Employment by Industry in Lincolnshire 2003



- Employment by Industry in Lincolnshire 2003
- Is this likely to change during next 5-10 years?
- How is this change reflected across Lincolnshire?



● What if ???

- Enhancing data from **additional sources**

  - 2004 Indices of Deprivation

  - 2001 Census in Lincolnshire

  - 2004 Crime Data

- **Performance Management Capacity**

- Feedback of **user experience** and analysis